

**FY2023 Fee Determination
Scorecard**

Contractor: Salado Isolation Mining Contractor, LLC (SIMCO)

Contract: 89303322DEM000077

Award Period: February 4, 2023 through September 30, 2023

Basis of Evaluation: Performance Evaluation and Measurement Plan (PEMP),
Contract No. 89303322DEM000077, February 4, 2023 through September 30, 2023

Fee Scorecard:

Subjective Fee (Award Fee) Criteria Summary Table

Criteria	Weight	Adjectival Rating	Performance Percentage	Fee Determination Official (FDO) Determination	Maximum Available Award Fee
1.0 - Quality Performance	15%	Good	75%	\$415,971	\$554,627
2.0 – Schedule Performance	15%	Very Good	76%	\$421,517	\$554,627
3.0 - Cost Control Performance	15%	Good	70%	\$388,239	\$554,628
4.0 – Management Performance	40%	Very Good	85%	\$1,257,155	\$1,479,006
5.0 – Regulatory Compliance	15%	Excellent	95%	\$526,897	\$554,628
Total			81.4%	\$3,009,779	\$3,697,516

Objective Fee (Performance Based Incentives – PBIs) Summary Table

PBI	Title	Incentive Fee Available	Incentive Fee Earned
1	Operations and Maintenance	\$3,700,000	
	1.1A - Access Drift Mining to W-2300	\$1,300,000	\$1,300,000
	1.1B - Panel 7 Closure	\$500,000	\$500,000

PBI	Title	Incentive Fee Available	Incentive Fee Earned
	1.1C - HWF Temporary Authorization (TA) for Panel 11 and Draft Project Management Review for Panel 10	\$500,000	\$500,000
	1.2A - General Shipments	\$1,200,000	\$1,200,000
	1.2B - LANL Shipments	\$200,000	\$200,000
2	Capital Asset Projects	\$3,581,224	
	2.1A - New Filter Building (NFB) Interior Ductwork	\$1,421,428	\$1,279,285
	2.1B - Salt Reduction Building (SRB) Construction Complete	\$710,714	\$639,643
	2.2A - Shaft Sinking	\$813,248	\$813,248
	2.3A - CD-1	\$635,833	\$635,833
3	Site Infrastructure	\$1,150,000	
	3.A - Solar Power Array 30% Design	\$230,000	\$230,000
	3.B - Salt Pocket Refurbishment	\$230,000	\$92,000
	3.C - Electrical Substation #3	\$230,000	\$69,000
	3.D - Modular Small Arms Training Facility	\$230,000	\$174,000
	3.E - Master Site and Power Capacity Plan	\$230,000	\$115,000
4	Critical Activities	\$832,146	
	4.1A - HalfPacts	\$150,000	\$90,000
	4.1B - Shielded Container Assemblies (SCAs)	\$100,000	\$100,000
	4.2A - Permit Realignment	\$340,000	\$306,000
	4.2B - Permit Modifications Five-Year Strategy	\$92,146	\$92,146
	4.3A - Unmanned/Robotic Monitoring of the Underground During Off-Normal Conditions Plan	\$75,000	\$52,500
	4.4A - Cyber Security	\$75,000	\$75,000
Total	Maximum Available PBI Fee	\$9,263,370	\$8,463,655

Overall

	Fee Amount Earned	Percentage
Overall Total Fee Earned	\$11,473,434	88.50%

Key accomplishments:

- Successfully closed underground Panel #7 in accordance with regulatory requirements.
- Received and emplaced the most transuranic waste shipments since 2013.
- Significantly increased the availability of equipment and reduced the deferred maintenance list.
- Completed shaft sinking significantly ahead of schedule for the new utility shaft.
- Successfully negotiated the approval of WIPP's Hazardous Waste Facility Permit Renewal Application from the New Mexico Environment Department.

Areas of Improvement:

- Timeliness for closing corrective action reports (CARs) and the backlog of open issues.
- Timeliness and accuracy of responses to DOE information requests.
- Fully establish and implement the project controls tools (including Performance Measurement Baseline or PMB) to accurately estimate, document and track cost and schedule reporting.
- Upward trend of open safety issues and several safety near-misses.