

FY2024 Fee Determination Scorecard

Contractor: Salado Isolation Mining Contractor, LLC (SIMCO)

Contract: 89303322DEM000077

Award Period: October 1, 2023 through September 30, 2024

Basis of Evaluation: Performance Evaluation and Measurement Plan (PEMP) , Contract No. 89303322DEM000077, October 1, 2023 through September 30, 2024

The FY2024 PEMP for this contract is available at: <https://www.energy.gov/em/em-contractor-fee-determinations>

Fee Scorecard:

Subjective Fee (Award Fee) Criteria Summary Table

Criteria	Weight	Adjectival Rating	Performance Percentage	Fee Determination Official (FDO) Determination	Maximum Available Award Fee
1.0 - Quality Performance	20%	Very Good	85%	\$856,359	\$1,007,481
2.0 – Schedule Performance	20%	Very Good	85%	\$856,359	\$1,007,481
3.0 - Cost Control Performance	20%	Very Good	76%	\$765,686	\$1,007,481
4.0 – Management Performance	25%	Excellent	95%	\$1,196,383	\$1,259,352
5.0 – Regulatory Compliance	15%	Excellent	95%	\$717,830	\$755,611
Total			87.2%	\$4,392,617	\$5,037,407

Objective Fee (Performance Based Incentives – PBIs) Summary Table

PBI	Title	Incentive Fee Available	Incentive Fee Earned
1	Operations and Maintenance	\$5,791,044	\$5,791,044
	1.1.A – Mine Completion	\$1,500,000	\$1,500,000
	1.1.B.i – Mine Ventilation - Air Quality	\$200,000	\$200,000
	1.1.B.ii – Mine Ventilation - NO2 Alarms	\$251,044	\$251,044
	1.2.A - General Shipments	\$3,140,000	\$3,140,000
	1.3.A – Critical Mission Spare Parts - Program	\$200,000	\$200,000
	1.3.B – Critical Mission Spare Parts - Demonstration	\$250,000	\$250,000
	1.4.A – Continuous Monitors	\$250,000	\$250,000
2	Capital Asset Projects	\$3,092,904	\$2,948,085
	2.1.A-B – SSCVS -NFB Complete/Commissioning Complete	\$1,424,866	\$1,375,125

PBI	Title	Incentive Fee Available	Incentive Fee Earned
	2.2.A-B – Utility Shaft – Drift Excavation and Shaft Completion – Excavation/Commodities	\$1,668,038	\$1,572,960
3	WIPP Operations Preparation for Project Integration	\$550,000	\$550,000
	3.A – SSCVS Elbow Connection Planning	\$250,000	\$250,000
	3.B – Recurring Maintenance	\$300,000	\$300,000
4	General Plant Projects	\$1,250,000	\$943,750
	4.A – Installation and Turnover of Substation #3	\$500,000	\$225,000
	4.B – Public Address System Recapitalization	\$250,000	\$218,750
	4.C – Salt Hoist Pocket Refurbishment Contingency and Mucking Capability	\$250,000	\$250,000
	4.D – Fire Water Loop	\$250,000	\$250,000
5	Other Improvements	\$1,070,000	\$1,030,000
	5.A – HWFP Permit Renewal	\$120,000	\$120,000
	5.B – Electronic Records	\$200,000	\$160,000
	5.C- Cyber Security	\$300,000	\$300,000
	5.D – Radiological Assistance Program (RAP)	\$50,000	\$50,000
	5.E – NTP Strategic Plan	\$400,000	\$400,000
Total		\$11,753,950	\$11,262,879

Overall

	<u>Fee Amount Earned</u>	<u>Percentage</u>
Overall Total Fee Earned	\$15,655,496	93.2%

Key accomplishments:

- Completed over 3M safe work hours since the last lost work day while meeting EM’s strategic goals for site clean-up. TRIR (0.20) and DART (0.20) rates were well below EM goals.
- Received 490 of the 520 shipments that were planned, despite factors outside contractor’s control. LANL shipments were prioritized, with 49 shipments from LANL being received.
- Commenced mining in Panel 11, while mining associated access drifts to full dimensions.
- Met “commissioning completion” milestone with credible CD-4 critical path schedule on SSCVS project, and reached a final depth of 2,275 feet in the Utility Shaft (US) project.
- Positive progress towards EVMS Recertification: Humphrey’s assessment, approved Path to Certification, EVMS reporting through summer 2024.
- Strong MSHA compliance, execution of new conditions and approval of modifications for WIPP Permit.
- Corporate reachback and continued strong Key Personnel, deputies in place.

Areas of Improvement:

- Continued progress on project controls: EVMS re-certification and PMB approval.
- Encouragement to continue working with union on safety culture issues, re-engage on VPP.
- Importance of pre-approval for union negotiation terms as issues arise
- Lead time for regulatory deliverables, especially regular submittals known in advance.
- Subcontractor oversight at US, avoid recurrence of safety issues.
- Integration of key offices in minor construction project (MCP) planning.
- Number of Conduct of Operations issues, maintenance performance issues, and near misses.