

FY2025 Fee Determination Scorecard

Contractor: Salado Isolation Mining Contractor, LLC (SIMCO)

Contract: 89303322DEM000077

Award Period: November 8, 2022, through November 7, 2026

Basis of Evaluation: Performance Evaluation and Measurement Plan (PEMP), Contract No. 89303322DEM000077, October 1, 2024, through September 30, 2025

The FY2025 PEMP for this contract is available at: <https://www.energy.gov/em/em-contractor-fee-determinations>

Fee Scorecard:

Category	% Value	Max Value	% Earned	\$ Earned	\$ Unearned
Subjective	30%	\$ 4,740,498	93.75%	\$ 4,444,215	\$296,283
Objective	70%	\$11,061,160	98.7%	\$10,918,160	\$143,000
OVERALL	100%	\$15,801,658	97.2%	\$15,362,375	\$439,283

Subjective Fee (Award Fee) Criteria Summary Table

Criteria	Maximum Available Fee	Adjectival Rating	Earned Fee	
			Percentage	Fee Amount
1.0 - Quality	\$948,099	Excellent	95%	\$900,694
2.0 – Schedule	\$948,099	Excellent	91%	\$862,770
3.0 - Cost Control	\$948,099	Very Good	89%	\$843,808
4.0 – Management	\$1,185,125	Excellent	98%	\$1,161,422
5.0 – Regulatory Compliance	\$711,075	Excellent	95%	\$675,521
Total Subjective Fee	\$4,740,497		93.75%	\$4,444,215

Objective Fee (Performance Based Incentives – PBIs) Summary Table

PBI	Title	Maximum Available Fee	Fee Earned	%
1	Operations and Maintenance	\$5,623,166	\$5,623,166	100%
	1.1.I – General Shipments	\$3,688,797	\$3,688,797	
	1.1.II – Timing of LANL Shipments	\$461,100	\$461,100	
	1.1.III – LANL Shipments Received	\$461,100	\$461,100	
	1.2 – New Shielded Container	\$281,158	\$281,158	
	1.3 – Shipping Fleet Maintenance	\$281,158	\$281,158	
	1.4.I – Thermal Analysis of Type 7A Payloads	\$84,348	\$84,348	
	1.4.II – Fire Analysis of Type 7A Payloads	\$84,348	\$84,348	
	1.5.I – NTP Shipping Plan (1- and 3-year Plans)	\$140,579	\$140,579	

PBI	Title	Maximum Available Fee	Fee Earned	%
	1.5.II – NTP Shipping Plan (New Codes)	\$140,579	\$140,579	
2	Capital Asset Projects	\$2,230,270	\$2,230,270	100%
	2.1.I – SSCVS - DOE RA	\$709,923	\$709,923	
	2.1.II – SSCVS -Elbow Installation	\$286,694	\$286,694	
	2.2.I – Utility Shaft – Construction Complete	\$243,255	\$243,255	
	2.2.II – Utility Shaft – Complete Start-Up Testing	\$729,766	\$729,766	
	2.3 Hoisting Capability – CD-2	\$260,632	\$260,631	
3	Infrastructure	\$2,207,722	\$2,139,724	96.9%
	3.1 – Salt Pocket Loading Refurbishment	\$772,703	\$704,705	
	3.2.I – Plant Chiller Replacement – Procure/Receive	\$66,232	\$66,232	
	3.2.II – Plant Chiller Replacement – Install/Test	\$154,540	\$154,540	
	3.3 – Mine Sustainment Plan	\$551,931	\$551,931	
	3.4 – Mission Critical Equipment	\$441,544	\$441,544	
	3.5 – CCP Commodities Purchasing Improvement	\$110,386	\$110,386	
	3.6 – Monitoring Well Network Upgrades	\$110,386	\$110,386	
4	Security	\$1,000,000	\$925,000	92.5%
	4.1.I – Cybersecurity - Monitoring	\$150,000	\$150,000	
	4.1.II – Cybersecurity - Encryption	\$250,000	\$250,000	
	4.1.III – Cybersecurity – Update System Baseline	\$100,000	\$100,000	
	4.2.I – Security Modernization - Plan	\$100,000	\$100,000	
	4.2.II.a – Design Basis Threat – Phase I	\$100,000	\$100,000	
	4.2.II.b – Design Basis Threat – Phase II	\$100,000	\$85,000	
	4.2.III.a – Site Secure Communications	\$200,000	\$140,000	
Total		\$11,061,160	\$10,918,160	98.7%

Key accomplishments:

- Completed over 2M safe work hours since the last lost workday while meeting EM’s strategic goals for site clean-up and exceeding EM safety goals (TRIR = 0.36, DART = 0.14).
- Exceeded the planned goal of receiving 425 shipments by 7 shipments with 432 shipments received. LANL shipments were prioritized, with 76 shipments from LANL being received.
- Achieved 524,660 loaded miles safely traveled for WIPP transportation.
- Achieved startup and turnover to Operations of the Safety Significant Confinement Ventilation System (SSCVS) Capital Asset Project ~16 months ahead of schedule and ~\$10M under budget.
- Achieved startup and turnover to Operations of the Utility Shaft Capital Asset Project ~15 months ahead of schedule and ~\$5M under budget.
- Declared readiness for recertification of Earned Value Management System

Areas of Improvement:

- Project control systems
- Project baseline adherence
- Contractor Assurance System (CAS) performance indicators