2020-2021 ANNUAL REPORT

GIVING BACK



Nuclear Waste Partnership strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship with the communities where our employees live and work.





OUR STORY.

From support for education, feeding the hungry, helping young minds learn about STEAM and working to improve quality of life for all residents, we're a part of the communities we call home.

Nuclear Waste Partnership and its predecessor companies have given back over \$10 million in community contributions. But our most important contributions are the ones that our employees make everyday when they donate their time. Over the last 10 years employees have generously volunteered more than 25,000 hours.



OUR MISSION

Nuclear Waste Partnership's mission is to serve
our nation for future generations, while providing
permanent nuclear waste disposal solutions.
Our core values of Safety, Ownership, Teamwork,
Integrity, Respect and Continuous Improvement
uphold our mission.



\$100,000+

IN CITY FUNDS FOR

BEAUTIFICATION



\$200,000

IN AREA ECONOMIC

DEVELOPMENT FUNDING



2,500+

VOLUNTEER HOURS



HALLOWEN

Worked with Carlsbad MainStreet to ensure that students in the Carlsbad School District were able to enjoy a suprise candy distribution as part of a regular lunch pickup even when events in the area were cancelled due to the pandemic.



HOLIDAY CHER

Employees donated hams and turkeys and certificates to help support people and families in need during the holidays. Two of the many organizations that benefitted were the Battered Families Shelter and Transitional Housing.





CHAMPIONS

CARLSBAD SOCCER

The girls team won their first state championship this year. To help recognize their success, NWP sponsored purchasing their championship rings. NWP employees are also active in coaching the team.





APLACE TO SIT

NWP helped sponsor beautification efforts in downtown Carlsbad through the purchase of new durable seating. NWP partnered with Keep Carlsbad Beautiful, Carlsbad MainStreet and Creative Carlsbad to help revitalize the area.









YOUNG SCIENTISTS

For several years now, NWP has partnered with Inspired by Science to help introduce young

minds to STEM education. Through the use of fun, age-appropriate experiments, participants

learn about various concepts and develop an interest in science.





"INSPIRED BY SCIENCE IS HONORED

TO PARTNER WITH NUCLEAR WASTE

PARTNERSHIP TO SERVE OUR COMMUNITY.

WITH NWP'S HELP, WE HAVE HAD THE OPPORTUNITY TO ENGAGE ELEMENTARY STUDENTS WITH FUN SCIENCE PROJECTS THAT TEACH THEM BASIC STEM CONCEPTS.

OUR INTENT IS TO INSPIRE THEM TO PURSUE STEM EDUCATIONAL GOALS AND CAREERS."

DEENA ANTIPORDA
PRESIDENT/EXECUTIVE DIRECTOR
INSPIRED BY SCIENCE

STEM CENTERS

NWP partnered with area companies and the Hobbs School District to fund STEM centers at two elementary

schools to further STEM education.





COLLEGE & BEYOND

NWP has always supported local students pursuing educational opportunities by awarding college scholarships. This year, NWP was pleased to help 15 students pursue higher education at various colleges throughout the country.

GRATITUDE

FIRST RESPONDER EVENT

NWP wanted to thank first responders for everything they did

throughout the pandemic. Several NWP employees helped

distribute more than 650 meals to help say thank you.



COMMUNITY SUPPORT

NWP and its employees supported several organizations throughout the community. Some of those included the United Way, the Boys and Girls Clubs in Carlsbad and Hobbs, My Power, Carlsbad and Hobbs Schools, Inspired by Science, Transitional Housing, Carlsbad Literacy, the Carlsbad Foundation Packs for Hunger, and Carlsbad Lifehouse.



COMMUNITY SUPPORT

In 2020-2021, Nuclear Waste Partnership focused on making a difference in the following core areas in our communities.

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Continue our successful summer intern program for college students and begin an apprenticeship program for those working in the trades

Partner with area community colleges to provide training and expertise opportunities for the trades,

technical, sought-after trade professions

including electricians, welders, and other highly-

Work toward beginning an apprenticeship with the community colleges to provide leadership training for Nuclear Waste Partnership employees, industry, teachers, and students

- Working with the economic development departments throughout Southeastern New Mexico, to the extent possible without prejudicing a bid process, to give as much notice as possible to local businesses for any subcontractor project proposal to allow them to develop and train a bidder or develop a bid team to be able to offer a proposal for new projects
- Assisting the economic drivers to expand businesses related to WIPP and helping with strategies to attract businesses to the local area and develop new businesses that will be an asset to Carlsbad, Hobbs Loving and the surrounding areas
- Meeting regularly with local associations, such as the Chamber of Commerce and economic development associations, to communicate upcoming procurement and subcontracting opportunities
- Supporting university-based small business development centers in Carlsbad and Hobbs to help local vendors develop the technical capabilities and business acumen required to compete for government contracts

- Grants that support community organizations in different areas of need
- Host STEM-related day camps and workshops for minority and under-served populations
- Participate in the CECHS Industry Advisory Board and other advisory boards throughout the school districts to best support our students and teachers
- Provide funding to support the "We Care" teacher mini-grant program for Carlsbad, Hobbs, and Loving
- Provide scholarships for area seniors who are either college- or trade school-bound
- Visit classrooms and provide hands-on demonstrations to enhance day-to-day classroom studies

- Provide mentors to at-risk children in elementary and middle schools throughout the region
 - Hire Business Professionals of America high school students to work for Nuclear Waste Partnership
- Support area middle school science programs by providing judges to evaluate student science projects in Carlsbad, Hobbs, and Loving
- Work to create innovative partnerships with regional higher education and trade institutions for future employment and job readiness for the area's best and brightest students
- Meet with local universities and technical colleges on a regular basis to discuss WIPP and regionspecific workforce development needs, including curriculum development and training for waste handlers; radiological control technicians; and safety, healthcare, and business professionals

Nuclear Waste Partnership strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship with the communities where our employees live and work. Given the regional significance of WIPP, a strong, vibrant regional economy is vital to continuing operations and sustaining community support. Based on this philosophy, our community commitments are aligned to support the Department of Energy's Carlsbad Field Office and WIPP mission and the strategic objectives of our host communities, providing mutual benefit and sustainability to all!





FOR MORE INFORMATION, CONTACT:

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