



GIVING BACK

CONTRACTOR COMMUNITY COMMITMENT PLAN

ANNUAL REPORT



OCTOBER 1, 2016 — SEPTEMBER 30, 2017



FROM BUILDING SHELTERS FOR THE HOMELESS, TO SUPPORTING THE UNITED WAY OF CARLSBAD AND SOUTH EDDY COUNTY TO IMPROVING CONDITIONS FOR RESCUED ANIMALS, NUCLEAR WASTE PARTNERSHIP AND ITS EMPLOYEES ARE MAKING A DIFFERENCE IN THE COMMUNITIES WHERE THEY LIVE AND WORK.



**Nuclear Waste
Partnership**

An AECOM-led partnership with BWXT and AREVA

BUILDING ON OUR SUCCESS

Nuclear Waste Partnership continues to build upon the success of its heritage companies by giving back to the communities where we live and work.

In 2016-17, Nuclear Waste Partnership executed the Contractor Community Commitment Plan with fantastic results in three critical areas – Education, Economic Development and Community Support. Our employees

volunteered more than 1,700 hours supporting worthwhile activities that make an impact in Eddy and Lea counties. That's equivalent to almost 215 eight-hour work days! Nuclear Waste Partnership and its generous employees weren't shy about digging into their wallets, giving \$340,000 in support of worthwhile community organizations and projects. The following pages briefly describe the many ways NWP and its employees are giving back.

2017 ANNUAL REPORT SUMMARY

Critical Area	Volunteerism	Monetary Donations
Education	600 volunteer hours	\$70,000
Economic Development	100 volunteer hours	\$100,000
Community Support	1,000 volunteer hours	\$170,000
Totals	1,700 volunteer hours	\$340,000

The above table summarizes Nuclear Waste Partnership's 2017 philanthropic contributions.

EDUCATION

Positive strides continue to be made with local educators to develop students' interests, skills, and experience to be candidates for careers at the Waste Isolation Pilot Plant (WIPP) and within the larger nuclear and energy industries, including:

- In February, our engineers provided demonstrations and presentations to almost 2,500 children ranging from 1st through 12th grades as part of activities centered on National Engineers Week.
- The company continued to partner with New Mexico State University Carlsbad for the 2017 NWP Leadership Academy. Plans are to continue this highly-successful four-week course and to offer additional professional development courses that will benefit WIPP and NMSU-C.
- Discussions continue with NMSU-C President John Gratton to discuss a program in which NWP and the college would work together to provide educational opportunities for local residents to develop the job and professional skills necessary to fill open positions at WIPP.
- For the fourth consecutive year, NWP provided support to the Inspired by Science organization, signing up as a top-level sponsor for the event. Inspired by Science focuses on elementary-aged school students. In addition to reaching hundreds of students throughout the school year, this past summer's Inspired by Science Camp broke the record for the largest camp held on the campus of New Mexico State University-Carlsbad for the third year in a row.
- In late March, NWP hosted a community reception focused on giving back to education. During the event, the company awarded more than \$40,000 in gifts to multiple organizations in Carlsbad. They included:
 - \$4,000 - Inspired by Science
 - \$2,000 - Renaissance Program
 - \$3,000 - Dolly Parton Imagination Library
 - \$5,000 - Carlsbad Municipal Schools – After School Program
 - \$10,000 - Early College High School STEM laboratory
 - \$12,000 - College Scholarships

EDUCATION

- NWP awarded 28 \$500 Excellence in Teaching Mini Grants to teachers in Carlsbad and Hobbs. The grants are aimed at elementary school teachers who bring out a long lasting interest for science, mathematics and technology among their students. Teachers typically use the grant monies to purchase supplies to enhance their lessons.
- More than \$20,000 in scholarships was awarded by NWP to high school seniors and local scholarship organizations in Eddy and Lea counties. Since 1999, NWP and its predecessor companies have awarded more than \$260,000 in scholarships.
- NWP met with the new Superintendent of the Carlsbad Municipal Schools Dr. Greg Rodriguez. Conversations centered around the school district's needs for the FY17-18 school year including number of volunteers needed to support programs and corporate donations to support initiatives like the STEM After School Program.
- NWP donated \$10,000 to the Carlsbad High School Band Boosters in support of the school's participation in the Hollywood Christmas Parade. The donation will help offset the costs for the 150-person band to attend the event in which only a handful of high school bands from the around the country are invited to participate.



Nuclear Waste Partnership President and Project Manager Bruce Covert presents Carlsbad Schools Superintendent Dr. Greg Rodriguez with a \$34,000 check for after school STEM programs.

COMMUNITY SUPPORT

Nuclear Waste Partnership again demonstrated the company's long-standing commitment to partner with agencies to improve the quality of life for residents in local communities. Highlights include:

- Twelve NWP employees volunteered more than 80 hours in May supporting a variety of activities in the community ranging from board service to judging a science fair to helping the United Way.
- In May, NWP's incoming president and project manager, Bruce Covert, and three senior managers supported a key fundraiser for the United Way of Carlsbad and South Eddy County. Because of the success of the event, United Way raised almost \$14,000.
- NWP supported the Carlsbad Chamber of Commerce's ribbon cutting for the new Guadalupe Ridge Trail that offers more than 100 miles of pathways for residents and visitors to use while in the Carlsbad area
- **SAFETYFEST OF SOUTHEASTERN NEW MEXICO** – An NWP employee is co-chair of the fourth annual SafetyFest of Southeastern New Mexico. The company partnered with commercial, community, law enforcement and government organizations to champion this event. The two-day safety conference emphasizes vehicle, industrial and personal safety. More than 150 people attended September 2016 event.
- **UNITED WAY CAMPAIGN** – NWP and its employees increased their giving by almost 40%, which accounted for their best campaign ever. Together, the company and employees gave almost \$125,000. In addition, NWP provided resources to produce the 2016-17 campaign video, while two senior managers serve as board members.
- **DAY OF CARING 2017** – NWP partnered with the United Way of Carlsbad and South Eddy County to coordinate and plan the 2016-17 United Way Day of Caring. More than 350 volunteers, including more than 80 NWP employees gathered September 28-October 2nd to renovate the Playground on the Pecos.



Whether volunteering to rebuild the Playground on the Pecos, providing free safety classes during SafetyFest or supporting one of the many organizations that make an impact in our community, Nuclear Waste Partnership and its employees are making a difference!

COMMUNITY SUPPORT

- During the month of December, 120 employees and their family members participated in the Company's Blanket Brigade at Christmas on the Pecos. For the past 15 years, employees have contributed almost 500 hours a year while volunteering to hand blankets to participants boarding a boat to see the festively decorated homes on the Pecos.
- Board Service – At least three members of the NWP management team hold leadership positions (vice president and above) in the Carlsbad Chamber of Commerce, Carlsbad Medical Center, and the United Way of Carlsbad and South Eddy County. NWP strives to make a difference within the community where our employees live and work with service to the following community boards: Carlsbad Chamber of Commerce, Carlsbad Department of Development, Boys and Girls Club of Carlsbad, Carlsbad Medical Center, Renaissance Program, Adult Literacy Program, Carlsbad Community Anti-Drug/Gang Coalition, Carlsbad Rotary Club, United Way of Carlsbad and South Eddy County, Hobbs Hispano Chamber of Commerce, and the Economic Development Corporation of Lea County, to name a few.
- NWP held meetings with more than 25 members of the Carlsbad community to seek input for the FY18 Contractor Community Commitment Plan. The focus areas of the plan will remain the same (Education, Community Support and Regional Economic Development).



ECONOMIC DEVELOPMENT

- In October, NWP in conjunction with the Supply Chain Management Center (SCMC) hosted a meeting for small businesses in southeastern New Mexico interested in pursuing work at the WIPP site as well as other DOE sites. The event drew support not only from businesses in the region, but was also strongly supported by elected officials—including featured speaker Senator Martin Heinrich. During the event, over 90 attendees had the opportunity to meet with NWP and SCMC representatives and to learn what it takes to be a supplier for each organization. As a result of this conference, many new businesses have been added to the NWP approved supplier list for participation bid opportunities.
- In March, NWP was the title sponsor for a Buyer-Supplier conference held in Lea County. As the title sponsor, NWP had the opportunity to speak at the beginning of the conference to all attendees about doing work with NWP at the WIPP site. This event enabled small businesses to connect to larger organizations--while at the same time helping larger organizations to expand their supply chain and learn about the capabilities and products available in from local small businesses.
- In May, NWP and its parent corporation, AECOM, continued its grant writing effort with the goal to bring approximately \$3 million of grant money annually from outside sources to support economic development in Carlsbad and Eddy County. The focus areas for the effort are in education, transportation, energy, emergency management/response and medical. The strategy includes matching Carlsbad needs to grant givers; applying for grants; training a cadre of Carlsbad representatives in grant writing; and eventually turning over grant writing to the cadre.
- NWP extended its Mentor-Protégé agreement with NFT-EPD to provide support to the WIPP site. Support includes packaging for small repair and maintenance tasks as well as support to the WIPP site organizations (Infrastructure, Operations, Engineering) for repair and maintenance support under EPD's NQA-1 program.
- An Industry Day for future procurement & construction of a proposed new underground ventilation system (NUVS) for WIPP was held the second week in August. General construction contractors, suppliers and vendors attended.



Nuclear Waste Partnership continues to support economic development activities including the Supply Chain Management meeting featuring Sen. Martin Heinrich (top and bottom photos) and the Mentor-Protégé Program.

OUR COMMUNITY

Nuclear Waste Partnership strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship within the communities where our employees live and work. Given the regional significance of the Waste Isolation Pilot Plant, or WIPP, a strong, vibrant regional economy is vital to continuing operations and sustaining community support. Based on this philosophy, our community commitments are aligned to support the Department of Energy's Carlsbad Field Office and WIPP mission and strategic objectives of our host communities, providing mutual benefit and sustainability to all!



Nuclear Waste Partnership engineer Laura Garcia explains a math concept to a group of young girls during National Engineers Week in February. Dozens of NWP engineers blanketed local schools to reach hundreds of area students during the week-long event.



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